

Welburn Hall School



Smoke Free Policy

Policy Dated 1 May 2010
(Reviewed July 13)

Review Period: Every 3 Years
Next review Due: Summer Term - 2016
Reviewed / Amended: May 11, July 13
Adopted by Governors: July 2013

Signed by Chair of Governors:

Welburn Hall School Smoke Free Policy

Responsibilities

Welburn Hall School regards itself as a health-promoting school. It recognises that its staff act as role-models for pupils in all aspects of school life, including health promotion.

Second hand smoking – breathing in other people’s smoke, has now been shown to cause lung cancer & heart disease in non smokers, as well as many other illnesses & minor conditions.

This school acknowledges that breathing in other people’s tobacco smoke is both a public health hazard and welfare issue. Therefore, we wish to move towards an agreed smoking policy.

Rationale:

- Smoking is the single most preventable cause of premature death and ill-health in our society.
- Passive smoking - breathing other people's tobacco smoke - is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses, in non-smokers.
- Smoking is a health and safety issue for all adults who use the school: staff and parents.
- Everyone has the right to breathe clean air, and non-smokers are in the majority.
- Schools have a major role to play in working towards non-smoking being seen as the norm in society.
- Children need to receive consistent messages and require non-smoking role models within the school.

Objectives:

- To protect non smokers from the adverse health effects of environmental tobacco smoke in the workplace.
- To demonstrate the school’s commitment to promoting the health of pupils and staff.
- To provide information and advice for those who wish to stop smoking.

Restrictions on smoking;

Staff

All staff - teaching, peripatetic, support, care workers and non-teaching and pupils may not smoke while on school premises, or around the entrances or exits which are in public view.

Pupils

The rules forbid smoking while on school premises or while engaged in school related activities outside the school.

Parents

Parents may not smoke while on school premises.

Visitors

The smoking policy applies to all visitors to the school - for example, parents, suppliers, supply or temporary staff, and repair people. The following arrangements have been made for informing visitors of the policy's existence:

- Clearly worded signs will be sited to announce the policy.
- Staff members will inform visitors of the policy when necessary.

School related activities:

The prohibition of smoking will apply during related school activities undertaken outside school premises, e.g. Educational Visits.

School Vehicles

There will be no smoking in any school vehicle by any person.

School premises utilised outside normal working hours:

When school premises are used for purposes other than school related activities, the school smoke free policy will still remain in operation within the school buildings at all times. Smoking is permitted only in the school grounds away from the school buildings and cigarette butts should be disposed of appropriately.

Procedures:

Staff and all visitors are required to comply or will be asked to leave the premises/grounds or they will be committing an offence for which the school will be liable.

It is a term and condition of employment for staff and smoking is therefore enforceable by the disciplinary procedure.

Pupils found smoking will be dealt with by the Headteacher, in liaison with parents/carers.

Welburn Hall School recognises that smoking is an addiction and aims to provide a supportive environment for those who wish to overcome it. Employees will be encouraged to access smoking cessation support, eg the NHS Stop Smoking Service.

Implementing and monitoring:

- Members of staff have access to this Policy, which will become part of their contract of employment.
- Parents will be informed of the Policy.
- Members of staff shall inform school visitors of the Policy.
- Signs and notices shall be posted in prominent positions throughout the school premises.

The school smoking policy will be monitored at least once per year by the Senior Management Team of the school in consultation with staff and a report made to the Board of Governors. The Policy will be reviewed and, if appropriate, revised to ensure that it continues to meet the general principal.